



Risk Assessment

Pioneering

Document Control

Issue #	Written By	Approved By	Review Due
1	C. Slater (04.01.2019)	L. Upton (05.01.2019)	05.01.2020
2	C. Slater (03.08.2020)	L. Upton (03.08.2020)	03.08.2021
3	M. Davenport (15.04.2023)	L. Upton (15.04.2023)	15.04.2024

Description of Severity, Probability and Risk Factors

S = Severity	Description	P = Probability	Description	R.F. = Risk Factor	Description
1 Insignificant	No Injury No financial loss	1 Rare	Conveivable but only in extreme circumstances	1 3	Low Risk. Very little risk of harm to participants
2 Minor	First aid treatment Some financial loss or penalty	2 Unlikely	Hasn't happened yet, but could still happen	4 9	Moderate Risk. Very little risk of harm to participants if control measures are followed.
3 Moderate	Medical treatment required Financial loss or penalty	3 Possible	Could happen or has happened infrequently in the past	12 15	High Risk Some acceptable residual risk to participants. Enhanced control measures must be followed.
4 Major	Medical treatment in hospital required Significant financial loss or penalty	4 Likely	Could easily happen or has happened more frequently in the past	16 25	Catastrophic Risk Unacceptable level of risk
5 Catastrophic	Death Massive financial loss or penalty	5 Almost Certain	Often occurs		

Hazard	Involved	Risk	Control Measures	Residual Risk	Acceptable
Injury from lifting heavy item	all users	P = 3 - POSSIBLE S = 4 - MAJOR R.F. = 12 - HIGH	Site Services team members to adhere to good manual handling practises, as per Scout Association Safety Training. Any service team member who is unsure of correct manual handling processes to be advised that they should contact either the site manager or site services team leader.	P = 1 - RARE S = 2 - MINOR R.F. = 2 - LOW	YES
Failure of equipment	All users	P = 2 - UNLIKELY S = 3 - MODERATE R.F. = 6 - MODERATE	All equipment to be checked and maintained, as per the Planned Maintenance Schedule.	P = 1 - RARE S = 3 - MODERATE R.F. = 3 - LOW	YES
Crush Injuries while loading poles into trailer	Site Services Team	P = 3 - POSSIBLE S = 3 - MODERATE R.F. = 9 - MODERATE	Correct PPE (minimum of gloves and steel-toe-capped boots) to be worn while loading and unloading poles and pioneering equipment for delivery.	P = 1 - RARE S = 3 - MODERATE R.F. = 3 - LOW	YES